

LICENSED PRACTICAL/VOCATIONAL NURSE JOB DESCRIPTION

I. ASSESSMENT

- a. Identifies overt signs and symptoms that indicate changes in patient status and risk situations.
- b. Documents appropriate components of the assessment (observation) process, according to documentation standards of each medical facility and reports all findings to the Registered Nurse.

II. PLANNING

- a. Contributes to an individualized plan of care through giving input to the Registered Nurse.

III. IMPLEMENTATION

- a. According to the plan of care, provides safe and therapeutic patient care (within licensed scope of practice) under the direction of the Registered Nurse as approved by medical facility.
 - Demonstrates knowledge of medications by identifying their purposes, dosages, side effects, contra-indications and compatibilities.
 - Demonstrates an understanding of the physiologic basis for nursing care delivered.
 - Demonstrates sound judgment in setting priorities and decision making skills.
 - In response to information suggestive of actual or potential risk to patient, initiates actions to reduce, correct or prevent risk.
- b. Documents appropriate components of the implementation process according to documentation standards of each medical facility. Must reports all findings to Registered Nurse.

IV. EVALUATION

- a. Evaluates the patient's overt physiologic and psycho-social response to interventions. Gives input to the Registered Nurse.
- b. Reviews nursing plan of care and shift worked.
- c. Documents all components of the evaluation process according to documentation standards of each medical facility.

V. INTERPERSONAL AND COMMUNICATION SKILLS

- a. Relays pertinent patient information to appropriate person.
- b. Communicates and interacts with patient/significant other and staff in a way that is perceived by them as positive and supportive and designed to maximize performance and achieve patient care outcomes.

VI. LEADERSHIP SKILLS

- a. Demonstrates flexibility in response to unexpected changes in workload and scheduling.
- b. Identifies own limitations and seeks help from Registered Nurse.

VII. DEVELOPMENT AND BEHAVIOR

- a. Applies principles of confidentiality to all patient matter.
- b. Assumes responsibility for assuring that annual review for CPR, Infection Control, Fire Safety and body mechanics is completed on a timely basis.
- c. Reports to work at a scheduled time on a consistent basis and returns to unit from meals/breaks on a punctual basis.
- d. Cancels scheduled shifts on an infrequent basis.
- e. Adheres to facility dress code.
- f. Adheres to facility policies and procedures.

Employee Name (Print) _____

Employee Signature _____

Date _____