

## REGISTERED NURSE JOB DESCRIPTION

### I. ASSESSMENT

- a. Performs an initial and on-going assessment of the patient.
- b. Identifies and interprets overt and covert assessment data (including signs and symptoms, diagnostic data, patient/family education needs) that indicate risk situations.
- c. Documents all components of the assessment process according to document standards of each medical facility.

### II. PLANNING

- a. Initiates upon admission and/or modifies daily the nursing plan of care in relation to the patient's changing needs.
- b. Plans and utilizes time effectively in order to meet the needs of the patient/unit.
- c. Documents all components of the planning process according to documentation standards of each medical facility.

### III. IMPLEMENTATION

- a. Provide safe, therapeutic, and efficient total patient care when working.
- b. Administers prescribed treatments, IVs and medication. Observes patient's response.
- c. Provides education for patient/significant other. Follows through on teaching plan developed. Teaches patient/significant other information and skills essential for coping with illness and for promotion of optimal health. Assesses patient/significant other's level of understanding.
- d. Takes appropriate action in emergency situations.
- e. Documents all components of the implementation process according to documentation standards of each medical facility.

### IV. EVALUATION

- a. Evaluates the patient's overt physiologic and psycho-social response to interventions and when appropriate, revises the nursing plan of care in relation to expected outcomes.
- b.

### V. INTERPERSONAL AND COMMUNICATION SKILLS

- a. Relays an organized, pertinent and inclusive shift report.
- b. Communicates pertinent information to appropriate person(s) utilizing resource people for unusual or difficult care situations.
- c. Communicates and interacts with patient/significant other and staff in a way that results in achievement of intended outcomes and other's expresses perception of acceptance/satisfaction.

VI. INTERPERSONAL AND COMMUNICATION SKILLS

- d. Relays an organized, pertinent and inclusive shift report.
- e. Communicates pertinent information to appropriate person(s) utilizing resource people for unusual or difficult care situations.
- f. Communicates and interacts with patient/significant other and staff in a way that results in achievement of intended outcomes and other's expresses perception of acceptance/satisfaction.

VII. PROFESSIONAL, DEVELOPMENT/ACCOUNTABILITY

- a. Demonstrates flexibility in response to unexpected changes in workload and scheduling.
- b. Establishes and maintains a cooperative professional relationship with others.
- c. Assumes responsibility for assuring that annual review for fire/safety, CPR, infection control and body mechanics are completed on a timely basis.
- d. Reports to work at the scheduled time and is punctual in returning to unit from meals and breaks.
- e. Applies principals of confidentiality to all facility and patient matters.
- f. Participates in educational programs as identified by Agency.
- g. Cancels scheduled shifts on an infrequent basis.
- h. Adheres to facility dress code.
- i. Adheres to facility policies and procedures.

Employee Name (Print) \_\_\_\_\_

Employee Signature \_\_\_\_\_

Date \_\_\_\_\_